

Reporting Channels

Everyone (including employees, business partners or external persons and organisations) can report suspected or actual violations of laws or internal regulations.

As a **Pfeiffer employee or other stakeholder**, you can report your concerns through the following channels:

Pfeiffer Employees	Other Stakeholders
 Preferred Contact your supervisor or the Human Resources department. Open and transparent communication is essential for effective compliance..	
 Alternatively Reach out to the local or global Compliance Officer.	
 Fully anonymous Use our web-based whistleblowing system, certified for data protection. You may set up a secure mailbox to receive updates while keeping your identity protected..	 Web-based whistleblowing system Our web-based whistleblowing system is available for all stakeholders.

Please [click here](#) to report an incident via the online whistleblowing system.

Important: All reports are treated confidentially. Whistleblowers acting in good faith are protected from retaliation. However, intentional misrepresentations can have consequences. Please use the system responsibly.

Be aware. Be brave. Be compliant.